

Form #SHX001 (Rev. Nov. 29, 2011)
Sexual Harassment Exclusion

With respect to the coverage provided in this Policy, Item 3 of Section III – Definitions is replaced with the following:

3. **“Employment Practices Liability Wrongful Act(s)”:**

The following acts related to employment:

- (a) discrimination;
- (b) wrongful dismissal, discharge or termination of employment, whether actual or constructive;
- (c) employment related misrepresentation, whether written or oral;
- (d) wrongful failure to employ or promote or grant tenure;
- (e) failure to create or enforce adequate workplace or employment policies and procedures;
- (f) wrongful discipline, denial of training, deprivation of career opportunity, negligent evaluation including defamatory statements made in connection with an employee reference;
- (g) retaliation;
- (h) employment related libel, slander, defamation, humiliation or invasion of privacy; or
- (i) breach of an employment agreement whether written or oral, other than a collective bargaining agreement. Sexual or workplace harassment of any kind is not included as an “Employment Practices Liability Wrongful Act(s)”.

All other terms, conditions, and exclusions of this Policy shall remain the same.

SAMPLE